

## Position description

# MAINTENANCE / GROUNDS PERSON



- REPORTING TO:** Facilities Manager
- APPOINTMENT:** Full time, ongoing
- CLASSIFICATION:** PVCC Enterprise Agreement 2020

## ABOUT THE COLLEGE

Plenty Valley Christian College (PVCC) is a kindergarten to Year 12, co-educational Christian College of approximately 830 students. We are one College with five sub-schools: Kindergarten, Early Years, Junior Years, Middle Years and Senior Years.

The College is set in a magnificent rural area with spectacular views to the ranges. Plenty Valley Christian College is committed to developing high quality effective Christian education and is an active member of a national network of Christian schools in Australia known as Christian Education National. We are committed to the establishment of a close partnership with parents in the education of their children. Our aim is to offer quality education with a fully integrated Christian worldview, develop a strong sense of community amongst the students, parents and staff with every staff member playing a role in the pastoral care of the students. PVCC offers the respected Arrowsmith Program.

## EMPLOYEES

Staff at PVCC are selected on the basis of outstanding professional and personal qualities. Expectations include:

- Appropriate training and experience for their role.
- A clear sense of calling and desire to work with and teach students within a Christian school.
- A commitment to a relationship of faith and obedience to God that is lived out in both personal and communal aspects of life. This would be evidenced by a clear understanding and acceptance of the deity and redemptive work of Christ for them personally, ongoing commitment to living out a Christian lifestyle as described in the College statement of faith, commitment to private and corporate worship, prayer and Bible study and regular involvement with a Christian church community or fellowship group.
- The ability to model the values and character qualities of biblical Christianity in their personal life and within the College community as part of their professional duties.
- A demonstration of high standards of personal presentation, preparation, communication with other staff and parents, and respect for the ethos and protocols of the College.
- A commitment to ongoing development and maintenance of a Child Safe culture within the College.

## THE PERSON

- Demonstrated community and customer focus attributes, including the ability to respond promptly and courteously to a diverse range of service needs in a helpful manner
- Ability to work independently and as part of a close-knit team
- Ability to demonstrate initiative and have a solution focussed mindset

[https://plentyvalley-my.sharepoint.com/personal/lees\\_sa\\_pvcc\\_vic\\_edu\\_au/Documents/Documents/HR - SL/Position Descriptions/PD Maintenance Person March 2022.doc](https://plentyvalley-my.sharepoint.com/personal/lees_sa_pvcc_vic_edu_au/Documents/Documents/HR - SL/Position Descriptions/PD Maintenance Person March 2022.doc)

## Position description

# MAINTENANCE / GROUNDS PERSON



- Ability to manage time and prioritise tasks to achieve set outcomes
- Ability to provide information to a culturally diverse public
- Current Working With Children check (mandatory)
- Current and updated Covid 19 Vaccinations, including booster (mandatory)

## Skills & knowledge

### Demonstrated specialist skills and knowledge

- previous experience at similar organisations
- interpersonal skills
- property maintenance, handyman activities and use of equipment

### Management skills

- excellent people, communication and leadership skills with dynamic work habits
- ability to manage time and planning and to organise own work, and that of others to achieve set and specific objectives in an efficient way and within resources available

### Interpersonal skills

- punctuality
- relate well with staff, students and parents
- trustworthy and maintain confidentiality
- interact with people on all levels and maintain a high degree of confidentiality

### Qualifications and experience

- year 10 or equivalent qualifications supported by the completion of relevant industry-based training or experience
- relevant qualifications supported by the completion of relevant industry-based training or experience
- carpentry and building qualifications
- exposure to a similar environment highly desirable
- current Working With Children check

## THE ROLE

### Primary purpose

To provide a high standard of service at Plenty Valley Christian College in accordance with College policies and procedures. The position entails all facets of grounds and building maintenance to present the College grounds, resources and facilities in exemplary condition and to support quality education.

## Position description

# MAINTENANCE / GROUNDS PERSON



## Key responsibility areas

The maintenance person has direct responsibility to the Facilities Manager for performing maintenance activities for existing buildings and grounds.

### Performance criteria

- operating vehicles, plant, machinery and small goods correctly
- maintaining College grounds and outdoor facilities, including garden maintenance
- performing handyman and repair activities, including electrical tagging and testing
- providing assistance with set ups for assemblies and other College events
- distributing goods received to appropriate areas
- completing all tasks in a friendly manner showing respect for the needs of others in the College
- providing back up and assistance to other facilities/maintenance roles as requested
- maintaining written procedures for this role and lodging a copy with the Facilities Manager
- performing other appropriate duties as required

### Key performance indicators

- 100% compliance with relevant legislative requirements, and
- 100% compliance with College policies, procedures and standards
- in line with agreed work plan
- 100% compliance with Occupational Health & Safety requirements, and
- quality and completeness of work done
- in line with agreed work plan
- 100% compliance with Occupational Health & Safety requirements, and
- quality, completeness and timeliness of work done
- level of preparation, accuracy and timeliness, and
- all allocated tasks completed satisfactorily
- level of accuracy and timeliness
- level of positive and negative feedback, and
- level of courtesy
- level of accuracy and timeliness
- level of accuracy and timeliness, and
- alignment with requirements set by the Business Manager
- level of preparation, accuracy and timeliness

## Position description

# MAINTENANCE / GROUNDS PERSON



### Other Duties

It should be noted that this position description, although detailed, is not exhaustive and the Facilities Manager may, at their discretion, vary the responsibilities of the Maintenance Person as operational situations, consistent with this position, change.

### Accountability and extent of authority

The Maintenance Person at PVCC is accountable for:

- conducting all activities allocated by the Facilities Manager
- ensuring that equipment, plant, machinery, vehicles and small goods are used safely
- carrying out building and grounds maintenance tasks in a friendly and accurate manner

### Compliance responsibilities

All staff are required to comply with all policies, procedures, and requirements for:

**Risk management** – report identified hazards that may pose a risk to employees or the public, and/or may give rise to an insurance claim, taking into consideration the risk for safety, security, vandalism, burglary/theft and fire/arson.

**Occupational health and safety** – take reasonable care to protect their own health and safety and the health and safety of others in the workplace – it is a requirement to immediately report any incidents, hazards or near misses to the relevant supervisor and actively participate in hazard elimination where required.

**Equal opportunity** – undertake work and activities in a manner that ensures the workplace is free from harassment, bullying behaviour and discrimination.

**Code of conduct and dress code** – comply with all standards.

**The terms, conditions and other obligations of your employment are covered under the Plenty Valley Christian College Enterprise Agreement 2020.**

All applicants must support the Christian ethos of the College. Applications must be received electronically to [employment@pvcc.vic.edu.au](mailto:employment@pvcc.vic.edu.au) or in hard copy to the Principal's Assistant, Plenty Valley Christian College, 840 Yan Yean Road, Doreen, 3074.

Position description

# MAINTENANCE / GROUNDS PERSON



## POSITION ACCEPTANCE

I accept the position description as stated above, and that it may need amending and updating periodically due to changes in responsibilities and organisational requirements. Changes to position descriptions will be in accordance with the position classification and consistent with the purpose for which the position was established.

### Employee:

Name

\_\_\_\_\_

Signature

\_\_\_\_\_

Date

\_\_/\_\_/\_\_\_\_

### Manager

Name

\_\_\_\_\_

Signature

\_\_\_\_\_

Date

\_\_/\_\_/\_\_\_\_