



Plenty Valley Christian College

## Occupation Health and Safety

# Policy Statement

### Plenty Valley Christian College is committed to:

- Providing and maintaining a safe and healthy working environment for all its employees and visitors to the school.
- The establishment and maintenance of safe working conditions is the highest priority for the operation of the College.
- Operate and conduct the College within the requirements of the relevant legislation as a minimum standard.
- Ensuring the operation and ongoing developments of the college are conducted in an environment which is, as far as practicable, without risk to personal health or well being.

### Operational management responsibilities:

- The main responsibility of management is the on-site health and safety of employees and others.
- To endeavour to minimise risks and to seek improvements, which will eliminate accidents.
- To provide leadership to enable high standards of personal safety and health to be maintained.

### Management Responsibilities:

- The College is committed to maintaining high health and safety standards and to improving its health and safety record by combining the efforts of all employees.
- Plenty Valley Christian College recognises its moral and legal responsibility to provide a safe and healthy work environment for employees and others at this workplace.

### Individual Responsibilities:

- The College expects all employees and others on-site to play their part by maintaining high standards of safety, complying fully with instructions and training laid down in relation to their work and by reporting hazards.
- Each person is individually responsible to work safely and keep their work area safe, not endangering themselves or others around them.
- Individuals are expected to cooperate in complying with safe systems of work and demonstrating an understanding of instructions issued to protect their own safety and the safety of others.
- Each person is to appropriately use and maintain tools and equipment, personal protective equipment including footwear and clothing, where required.
- It is up to the individual to ensure they are fit for work.
- All hazards, injury and damage are to be reported to management as soon as possible.